

MEMBERSHIP APPLICATION

US TECHNICAL ADVISORY GROUP for ISO/TC 260 - HR MANAGEMENT

(Please feel free to share this application with all persons you believe would wish to be involved in the TAG)

The US Technical Advisory Group (US TAG) is comprised of US-based organizations who develop and transmit, via ANSI, U.S. positions on activities and ballots of the ISO Technical Committees (and as appropriate, Subcommittees and policy committees). These technical issues include the approval, reaffirmation, revision and withdrawal of ISO standards. The organizational members of the TAG include any parties interested in the development of HR management standards.

To apply for organizational membership in the US TAG, please complete the application form below. Please note that the information will not be saved until the information on the application is complete and submitted. Questions regarding the application for membership with the US TAG should be directed to the US TAG Administrator at apatel@ANSI.org and the US TAG Chair at loreleic@G2nd.com.

Note: The TAG has previously collected an annual membership fee to support the costs of the TAG Administrating organization. This fee has been based on a sliding scale according to the Organization Type and revenue, and a fee waiver has been available depending on hardship circumstance. ANSI has not yet determined the new fee structure, and will discuss with the TAG moving forward.

All required fields are marked with an asterisk (*) and highlighted in red. See item "8. Certification Statement" for member participation requirements (time, voting/action and finances).

1. Organization Information

*Name of Qualifying Organization:

Street Address 1:

Street Address 2:

City: State: Zip Code:

Phone: *Direct Line:

*Email: *Organization URL:

*Organization Size Category:

LinkedIn 

Twitter 

Facebook 

2. Organization Status

Voting Members

Each organization may designate one primary representative to cast votes on any technical matter pertaining to the US TAG. However, each organization may identify up to three non-voting alternate members. Primary Representatives may designate one of their Alternate Members as a proxy to vote on behalf of the organization, if necessary.

Non-voting Observer Members

A non-voting organization will be kept informed of the US TAG’s work and may comment on TAG items, which will be considered by all Members.

***Organization Status:** Voting Member Non-voting Observer Member

Interest Category is the field or industry sector that best describes your organization

***Interest Category:** User-Corporate Producer/Developer – Corporate

 Association Consultant / Legal

 Government Academic

 General (enter below)

3. US TAG Applicant Primary Representative Biographical Data

Prefix: Suffix:
 (Dr., Mr., Ms., etc.) (Jr., etc.)

***First Name:** Middle ***Last Name:**
 Initial:

Professional Designations (if applicable)

Job Title:

***Email:** ***Phone:**

4. Representative Status

Primary Representative:

A Primary Representative will participate as follows:

- a. Attend two or more US TAG committee meetings per year (with one meeting requirement in person, unless prior approval is granted to attend virtually or be absent). Attendance by an Alternate Member is acceptable;
- b. Vote on 80% of the ballots or more (this means members must consider the ballot and read the supporting documents before voting); and
- c. Participate in US TAG projects and committees, as applicable.

Alternate Representative:

An Alternate Representative, if designated in writing, may substitute for the Primary Representative, and will fulfill the duties on the Primary Representative's behalf.

Voting Members

As referenced in section "2. Organization Status" above, each organization has only one Primary Representative who may vote on the US TAG on behalf of the organization. Primary Representatives may designate an Alternate as proxy to vote on behalf of the organization, if necessary.

Non-voting Observer Members

As referenced in section "2. Organization Status" above, a non-voting organization will be kept informed of the TAG's work and may comment on TAG items to be considered.

5. Material Interest & Conflict of Interest

*State your direct and material interest in the work of the US TAG to ISO/TC 260-HRM. Define an example of material interest.

5. Material Interest & Conflict of Interest - Continued

*Is there a potential conflict of interest that could affect any vote of the US TAG (e.g., conflicts, or perceived conflicts, involving member's proprietary products, marketing your product to members, client confidentiality or financial interests, etc.)? If you have a question about what may constitute a conflict of interest, please contact the US TAG Chair. Thank you.

Yes:

No:

If "Yes", please describe the situation and potential remedy.

6. Standards Experience

Indicate you or your organization's relevant experience with the following:

- International Standards Organizations
- National Standards Organizations
- International Labour Organizations
- ISO:9001
- ISO:14001
- ISO:26000
- Other Regulatory Bodies

Indicate whether the organization actively uses any of the following standards:

- ILO Codes and Conventions
- ISO:9001
- ISO:14001
- ISO:26000
- SA 8000
- ISO/TC 260 HR Management published standards
- Other standards or technical specifications:

Indicate any additional standards experience that would be relevant to this application:

7. US TAG Fee Structure

The US TAG collects an annual fee to support ANSI as the Administrator of ISO/TC 260. The Administrator support fee structure going forward has not yet been determined. This fee structure should not create undue financial barriers to participation, and a procedure for requesting a waiver of fees will be available.

This section will be updated once the fee structure is determined.

8. Certification Statement

We, _____ affirms that, as the Primary Representative, we have a direct and material interest in the work of the ISO/TC 260-HRM US TAG, and agree to participate actively by providing sufficient financial and material support to our representatives so that they may adequately discharge their responsibilities, including but not limited to domestic and international travel, membership fees, and other reasonable ancillary expenses support. Attendance, careful evaluation of ballots and voting, review and response to correspondence, and other procedural obligations of the TAG will be met. If submitting as an Observer Member, I affirm that the organization is an interested party in the ISO/TC 260-HRM US TAG, and will review and comment on information provided by the TAG, as appreciable.

I agree to advise the US TAG Administrator (apatel@ansi.org) if my employment, Interest Category or Organization Size changes.

I, _____, hereby agree to the above terms and conditions of my involvement with the US TAG on this ___ of

Signature _____

Name _____

Organization Name _____